MINUTES OF MEETING NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION

August 18, 2022

10:00 a.m.

495 West State Street Trenton, New Jersey

The meeting was called to order by Chair Joel M. Weisblatt.

Present were:

Commissioners:

John Bonanni Craig Ford Pasquale Papero Paula Voos

Also present were:

Christine Lucarelli-Carneiro, General Counsel John Boppert, Deputy General Counsel Frank Kanther, Deputy General Counsel Ramiro Perez, Deputy General Counsel Grace Xanthacos, who acted as Stenographer

At the commencement of the meeting, Chair Weisblatt, pursuant to Section 5 of the Open Public Meetings Act, entered this announcement into the minutes of the meeting:

Adequate notice has been provided by the dissemination of a written "Annual Notice of Meeting." On January 19, 2022 a copy of such notice was:

- (a) prominently posted in a public place at the offices of the Public Employment Relations Commission;
- (b) e-mailed to the business offices of the Trenton Times and the Courier Post;
- (c) posted on the agency's web site.

Furthermore on August 10, 2022, copies of an additional written "Notice of Meeting" were posted and sent in a similar manner.

The first item for consideration was the minutes of the June 30, 2022 meeting. Commissioner Papero moved the minutes and Commissioner Voos seconded the motion. The motion to adopt the minutes was unanimously approved (Chair Weisblatt, Commissioners Bonanni, Ford, Papero and Voos).

The next item for consideration was the Special Meeting minutes of August 4, 2022. Commissioner Ford moved the minutes and Commissioner Voos seconded the motion. The motion to adopt the Special Meeting minutes was unanimously approved (Chair Weisblatt, Commissioners Bonanni, Ford, Papero and Voos).

The Chair expressed the pleasure to gather in person today for our Commission meeting for the first time in about two and a half years. We have done an excellent job of fulfilling our responsibilities remotely, but the in-person format is much appreciated.

The Chair also reported that the agency now has two vacant seats at the table. He acknowledged that the process of identifying and nominating new Commission members was under way; Senate consideration will follow the nominations. We are truly in a better position to serve our mission when the Commission seats are all filled.

Lastly, the Chair reported that as noted at the June meeting the agency is in the process of recruiting additional staff and we will introduce them to you as they come on board. Of further

note is the fact that Marisa Koz has transferred from the UPR section to become a full-time mediator of the Division of Conciliation and Arbitration. She has already closed her first assignment and we expect great things of Marissa as a mediator.

General Counsel Lucarelli-Carneiro commented on the recently issued Appellate Division decision in <u>Cornely v. Camden County</u>, 2022 <u>N.J. Super. Unpub. LEXIS</u> 1236 (App. Div. Dkt. No. A-0830-20), which involved a claim of anti-union activity brought under the New Jersey Civil Rights Act.

The first case for consideration was <u>Borough of Bradley</u>

<u>Beach and UFCW Local 152</u>, Docket No. SN-2022-031. Commissioner

Papero moved the draft decision and Commissioner Voos seconded

the motion. The motion to adopt the draft decision was

unanimously approved (Chair Weisblatt, Commissioners Bonanni,

Ford, Papero and Voos).

The next case for consideration was <u>New Jersey Transit Bus</u>

<u>Operations, Inc. And Amalgamated Transit Union, New Jersey State</u>

<u>Council</u>, Docket No. SN-2022-029. Commissioner Voos moved the draft decision and Commissioner Papero seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Weisblatt, Commissioners Bonanni, Ford, Papero and Voos).

The next case for consideration was <u>Somerset County</u>

<u>Prosecutor's Office and PBA Local 307 and PBA Local 177A</u>,

Docket Nos. SN-2022-018 and SN-2022-019. Commissioner Voos moved

the draft decision and Commissioner Ford seconded the motion.

Commissioner Bonanni is recused from voting on the matters involving the law firm of Cleary, Giacobbe, Alfieri & Jacobs.

The motion to adopt the draft decision was unanimously approved (Chair Weisblatt, Commissioners Ford, Papero and Voos).

The next case for consideration was <u>North Hudson Regional</u>

<u>Fire & Rescue and IAFF Local 3950</u>, Docket No. SN-2022-028.

Commissioner Voos moved the draft decision and Commissioner

Bonanni seconded the motion. A discussion ensued. The motion to adopt the draft decision was unanimously approved (Chair Weisblatt, Commissioners Bonanni, Ford, Papero and Voos).

The next case for consideration was <u>Board of Trustees of</u>

Ocean County College and Faculty Association of Ocean County

College, Docket NO. CO-2011-137. Commissioner Papero moved the draft decision and Chair Weisblatt seconded the motion.

Commissioner Bonanni is recused from voting on matters involving the law firm of Cleary, Giacobbe, Alfieri & Jacobs. A discussion ensued. The motion to adopt the draft decision resulted in a tie vote, with a vote of two in favor (Chair Weisblatt and Commissioner Papero) and two opposed (Commissioners Ford and Voos).

The next case for consideration was <u>Parsippany-Troy Hills</u>

<u>Board of Education and Parsippany-Troy Hills Education</u>

<u>Association</u>, Docket No. SN-2022-024. Commissioner Voos moved the

draft decision and Commissioner Papero seconded the motion.

Commissioner Ford is recused from voting on matters involving the law firm of Oxfeld Cohen. The motion to adopt the draft decision was unanimously approved (Chair Weisblatt, Commissioners Bonanni, Papero and Voos).

The next item on the agenda was the consideration of resolution for Commissioner David Jones. Commissioner Bonanni moved to adopt the resolution and Commissioner Ford seconded the adoption of the resolution. The resolution was adopted unanimously (Chair Weisblatt, Commissioners Bonanni, Ford, Papero and Voos).

The Chair asked for a motion to adjourn the meeting.

Commissioner Papero made a motion to adjourn the meeting and

Commissioner Voos seconded the motion. The motion was

unanimously approved (Chair Weisblatt, Commissioners Bonanni,

Ford, Papero and Voos). The meeting was then adjourned.

The next meeting is scheduled to be held on Thursday, September 29, 2022.